



November 18, 2022

Members and Friends of Immanuel Lutheran Church:

Operationally, the last three years have been a struggle for our congregation stemming from the COVID pandemic crisis. For many months our church was closed down resulting in a decline in worship attendance and offerings. Our preschool was also affected resulting in lost tuition fees. Now that the pandemic is waning, we are experiencing high inflationary pressures on everything we purchase and for salaries and benefits. These challenges continue.

Below is the high level 2023 ministry financial plan recommendation for a combined Immanuel Lutheran Church (ILC) and Immanuel Early Learning Center (IELC). This proposed budget was approved by Immanuel's congregational council at its November 17, 2022 meeting. In summary:

2023 Consolidated Budget Recommendation	
Income (ILC and IELC)	\$971,639
Expenses (ILC and IELC)	\$971,639

Approval of this budget is one of several agenda items requiring member approval at this year's annual congregational meeting being held on December 11, 2022. If anyone has questions regarding the 2023 ministry financial plan, do not hesitate to contact me or the council member responsible for the particular ministry expense budget in question.

This letter is being emailed to those for whom we have email addresses. Copies will also be available on our website and in the narthex beginning in late November. Please bring your copy to the annual meeting.

Regards,

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